

## Implementation of the commitment policy

Within the context of our management activity, we do not invest in securities related to controversial sectors such as arms or pornography.

We analyse non-financial criteria in addition to traditional financial data. As such, we rely on a sustainability index called the RobecoSAM Total Sustainability Score. This index gives us a sustainability score for thousands of companies ranging from 0 to 100 (worst to best). Each company is ranked against other companies in its sector. The top 10% of companies in each industry are then included in the Dow Jones Sustainability World Index, an industry benchmark.

Companies are evaluated using different criteria covering three main aspects:

- Economic
- Environmental
- Social

Companies are re-evaluated each year, with the worst performers removed from the index. For the management of our assets, we aim for a weighted average score of at least 60 for our equity portfolio according to the RobecoSAM Total Sustainability Index.

The positions held in our portfolios represent a small portion of the market cap, we did not exercise our voting rights during the past year.